



Youth Employability

Will have two pictures

Repair or Prepare?



37% Complete class 10

Quest Alliance Snapshot



90000 STUDENTS



3214 FACILITATORS



1089 CENTERS



Founded in 2006

Research, Innovation & Advocacy in Quality Education & Skills Training = QUEST

Enabling individuals to build self-learning pathways

Responsible & effective use of educational technology

Worked in over 7 States with Govt. programs



No Career Guidance & Support

Ad-hoc Vocational Choices

Will have pictures on each slides

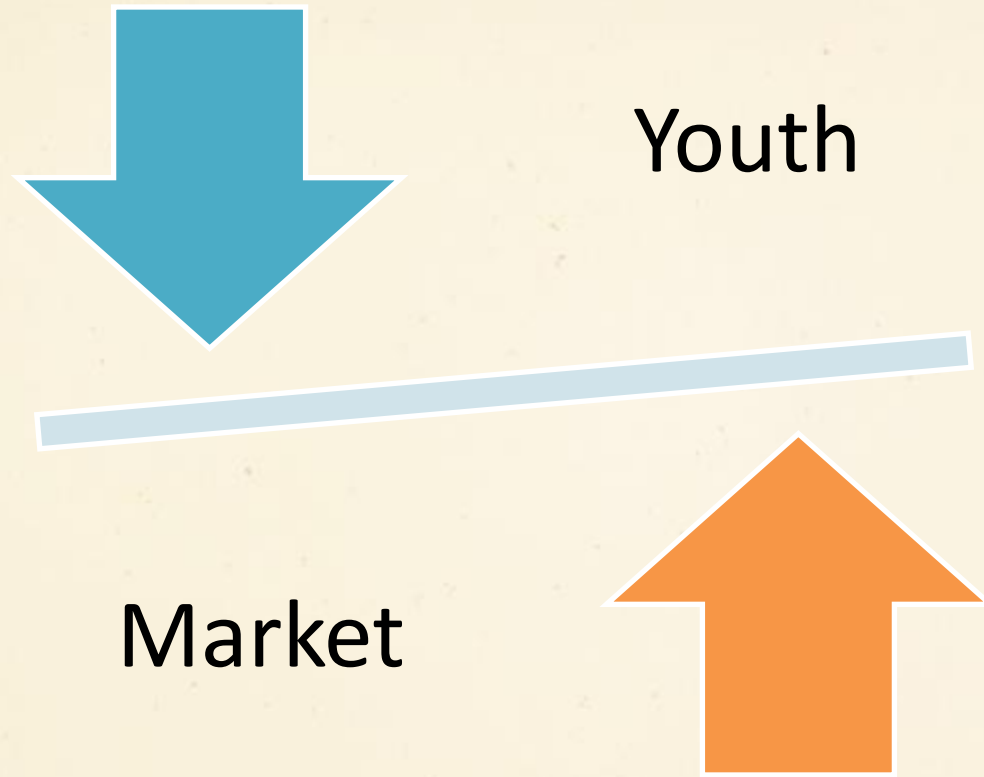
- Not sending you pics as they are heavy.

Take the first job they get

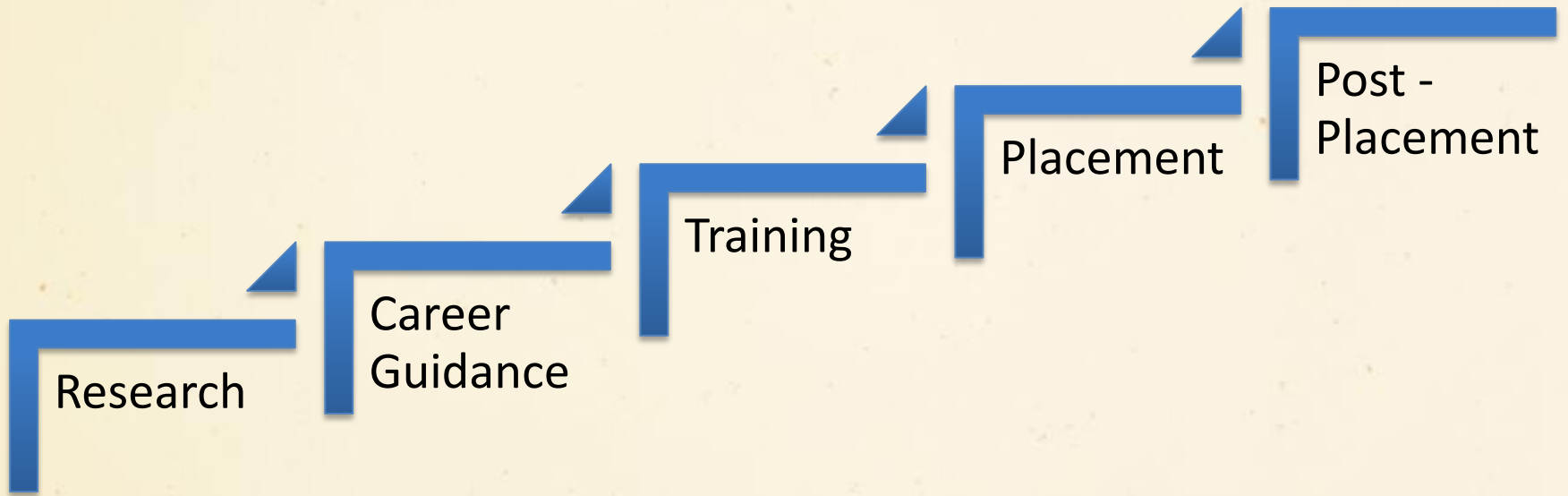
Market constantly looking for trainable talent

- Hiring a suitable candidate with the required skills
- High attrition due to expectation mismatch
- Customized trainings based on company requirements
- Investing in support services to retain talent

Solution: Dual client approach



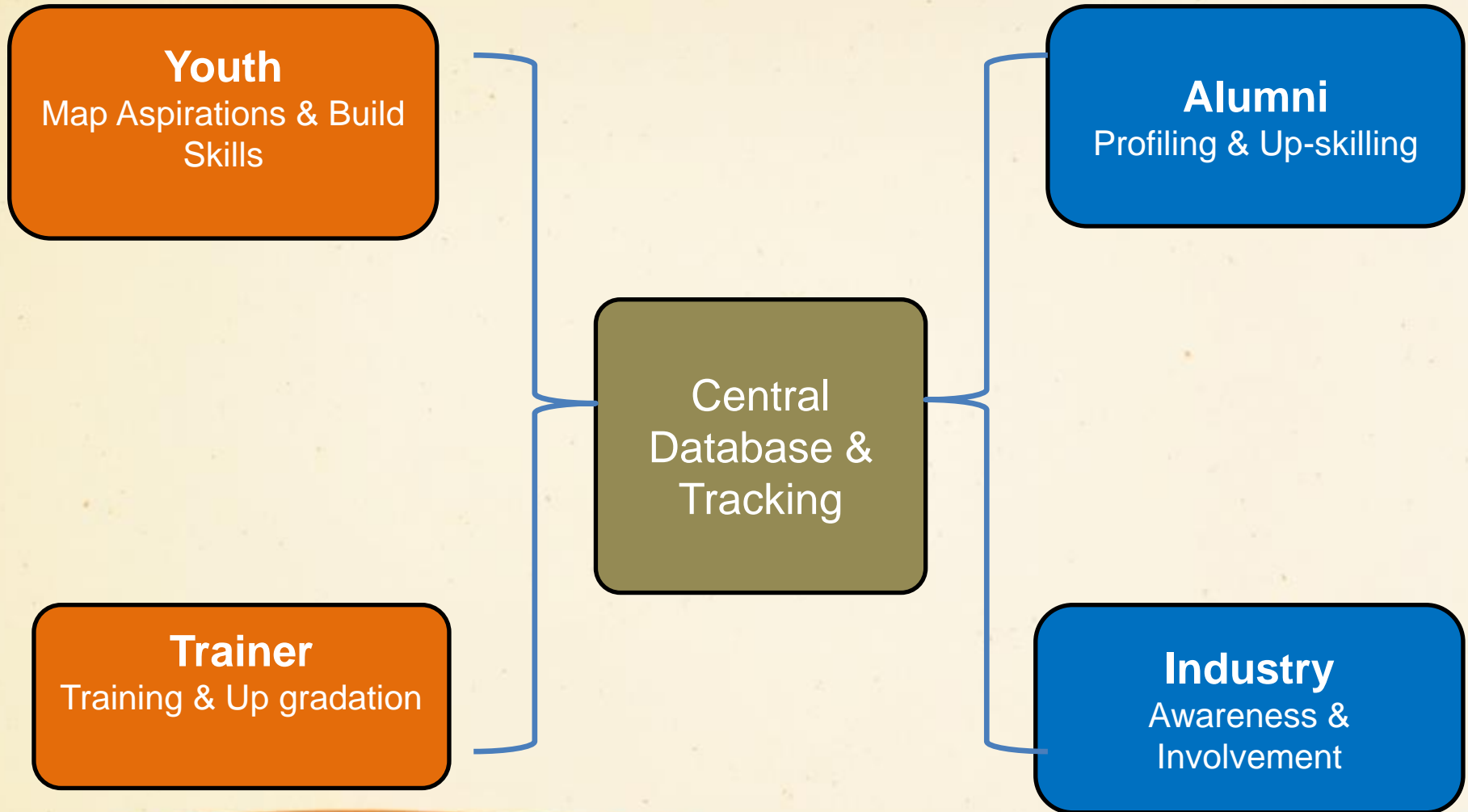
Process



Our Focus

- To enable service delivery systems with knowledge and tools to make youth employable

The Quest Way: Enabling Youth Employability



Youth

Confidence

- Self expression through arts, games & stories
- English for everyday life
- Technology based learning

World of Work

- Understanding Interest & abilities
- Workplace visits, videos & guest lectures
- Profiling role models

Career Planning

- Career Information
- Career Planning

Trainer

Training

- Understanding Content
- Delivery of Content

Support

- On demand access to self learning materials
- Building a community of practice
- Professional Development

Tracking

- Access to student performance data
- Analysis of data through Quest Learning Management system

Alumni

Stay connected

- Regular updates through SMS
- Continuous learning

Profiling

- Success stories in the community

Ongoing Support

- Counselling helpline
- Peer to peer networks enabled

Industry

Awareness

- Share Job scenarios through films
- Guest lectures & field visits
- Dialogues

Involvement

- Pool of professionals to validate curriculum
- Focus on Job Readiness

Tracking

- Youth Performance
- Worker Rights

Outreach

- Over 15000 Youth Trained
- 60% placed
- Over 3000 Trainers trained
- 150 Centers active
- 16 ITIs
- Central & State governments
- Working in over 5 states



Funders

Knowledge

Technology

Outreach



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Key learnings

- Youth to be provided necessary support and information to take charge of their lives and career
- Role of a trainer to be more of a facilitator than a teacher and work towards building lifelong relationship with the learners
- Ongoing engagement with industry leads to more real world exposure
- Technology to be used as an enabler to provide a single window tracking system with a centralized tracking system for all stakeholders
- Parents are an influencer who need to be reached
- An equal emphasis on employability skills and not just the technical skills in institutions.

To Summarize

- If we need to prepare our workforce three things to be kept in mind:
 - Change the learning environment
 - Community Engagement
 - Start in schools and not later

Thank You

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